



CEDARS-SINAI MEDICAL CENTER

Department of Pharmacy Services

Second-Year Advanced Residency in Pharmacy Management & Leadership (PGY-2) 2012-2013

The Advanced Residency in Pharmacy Management and Leadership at Cedars-Sinai Medical Center is designed to provide the resident with insight into key issues confronting the practice of pharmacy. Training is provided in various aspects of pharmacy management, with emphasis on independent thinking and application of management concepts in the development of progressive pharmacy services.

Cedars-Sinai Medical Center is a 960-bed acute, tertiary care teaching hospital located in the heart of Los Angeles, just a block away from Beverly Hills. The Department of Pharmacy Services consists of over 300 staff members and provides decentralized pharmacy services to patients in the following subspecialty areas. Outpatient pharmacy services are provided via 3 pharmacies.

- ◆ Medicine
- ◆ Surgery
- ◆ Critical Care
- ◆ Pediatrics
- ◆ Oncology
- ◆ OB/Gyn
- ◆ Transplantation
- ◆ Cardiology
- ◆ Neurosurgery and Neurology
- ◆ Endocrinology
- ◆ Psychiatry
- ◆ Orthopedics
- ◆ Rehabilitation
- ◆ Emergency Medicine

Schedule

The length of the residency program is one year from the start date. Experiences and areas of focus include:

- ◆ Strategic Planning
- ◆ Identification of Pharmacy's Role in Transitions of Care
- ◆ Medication Safety
- ◆ Pharmacy Operations
- ◆ Fiscal Management
- ◆ Pharmacy Practice Model Design
- ◆ Electronic Medical Record Planning
- ◆ Demonstrating the Value of Pharmacy Services
- ◆ Clinical and Operational Planning
- ◆ Participation in Medical Staff Committees and Interdisciplinary Committees
- ◆ Human Resources Management: Interviewing, Recruitment, Retention and Performance
- ◆ Performance Improvement
- ◆ Drug Use Policy
- ◆ Regulatory Requirements
- ◆ Development of Evidence-Based Medication Guidelines
- ◆ Precepting PGY1 Residents
- ◆ Special Projects
- ◆ Staffing in Decentral and/or Central Pharmacy Areas

The structure of the program is longitudinal and project based throughout the year. The Director serves as the primary preceptor of the program. The resident will participate as an active member of the pharmacy administration team and will have input on key hospital initiatives that affect the medication use process. The resident will assume staffing and clinical responsibilities approximately four days a month. Additionally, the resident will assume the responsibility of department administrator once every four to six weeks.

Residency Project

The resident is required to complete a major project before the end of his or her residency. The project should be suitable for publication and will be presented to the Department of Pharmacy Services and at a professional meeting.

Requirements

The applicant must be a graduate of an accredited School of Pharmacy with a Doctor of Pharmacy degree. Candidates must be eligible for licensure in California and resident is expected to be licensed by September of the residency year.

Benefits

The salary for the resident is \$70,000. Benefits include 26 days of paid time off, 10 of which are used for educational leave, as well as medical and dental insurance.

Application

Motivated individuals with initiative and a commitment to excellence are encouraged to apply. Additionally, successful applicants should possess superior verbal and written communication skills. Interested applicants should provide a curriculum vitae, three letters of reference, transcripts, and a letter of intent.

For more information, please contact:

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