

General Surgery Moonlighting Policy

1. Residents on clinical services (the 5 years of clinical training) may not moonlight. Residents who moonlight during clinical training are preventing themselves from getting adequate sleep and time for self-education given the strict working hours limitations set forth by the ACGME. Residents moonlighting during the clinical portion of the program may not be promoted due to educational deficiencies, or may not have their contracts renewed to complete the program for the same reason.
2. Residents working in the lab may moonlight as long as these conditions are met:
 - a. Written permission from the Program Director is required, as per ACGME rules.
 - b. Moonlighting activities must not interfere with research duties (hours worked, excessive fatigue, etc.).
 - c. Written permission of the research mentor is required
3. All moonlighting activities are governed by appropriate passages in the annual employment contract and ACGME requirements.

Violation of this policy may result in immediate dismissal from the training program.